Pro Se 7 (Rev. 09/16) Complaint for Employment Discrimination

| | for the | to the first of 3 Z1 |
|--|--------------------|---|
| Northern D | istrict of Alabama | |
| GRAGOR C MANY TO | Case No. | (N-1 \-N-E-0408-8 (to be jutea in by the Cierk's Office) |
| George C, Moore Jr, Plaintiff (Write your full name. No more than one plaintiff may be named in a pro se complaint.) |)) Jury Trial: (| (check one) Yes No |
| -V- |) | |
| | į | |
| |) | |
| Birming ham Board of Education Defendant(s) | $n_0^{()}$ | |
| Defendant(s) (Write the full name of each defendant who is being sued. If the names of all the defendants cannot fit in the space above, please write "see attached" in the space and attach an additional page with the full list of names.) |) | |
| | | |

COMPLAINT FOR EMPLOYMENT DISCRIMINATION

I. The Parties to This Complaint

A. The Plaintiff(s)

Provide the information below for each plaintiff named in the complaint. Attach additional pages if needed.

| Name | <u>George Compose</u> Jr. |
|--------------------|-------------------------------|
| Street Address | 1817- THIST, N.W. |
| City and County | Birmingham, Jefferson |
| State and Zip Code | Alabama 35215 |
| Telephone Number | 205-815-2826 |
| E-mail Address | ad moore 1913 @ hot mail. Com |

| undersigned | l consents to electronic service and v les of Civil Procedure 5(b)(2), except | ce through the email listed above. By checking this box, the vaives the right to personal service by first class mail pursuant to with regard to service of a summons and complaint. The Notice he document, and any attached PDF may be printed or saved. |
|-------------|--|--|
| Date | Participant Si | gnature |
| В. | The Defendant(s) | |
| | individual, a government agency, a | each defendant named in the complaint, whether the defendant is an an organization, or a corporation. For an individual defendant, nown). Attach additional pages if needed. |
| | Defendant No. 1 | |
| | Name | Dr. Craia Witherspoon |
| | Job or Title (if known) | Dr. Craig Witherspoon Superintendent |
| | Street Address | |
| | City and County | |
| | State and Zip Code | |
| | Telephone Number | |
| | E-mail Address (if known) | |
| | Defendant No. 2 | |
| | Name | Dr. Larry Contri |
| | Job or Title (if known) | Dr. Larry Contri |
| | Street Address | 2015 Park Place north |
| | City and County | Birmingham Jefferson |
| | State and Zip Code | Alabama 35203 |
| | Telephone Number | 205 231 4600 |
| | E-mail Address (if known) | |
| | Defendant No. 3 | |
| | Name | Board of Education |
| | Job or Title (if known) | Board members |
| | Street Address | 2015 Park Place north |
| | City and County | Birmingnam Jefferson |
| | State and Zip Code | A la v AMA 35 203 |
| | Telephone Number | ZOL 231 4600 |
| | E-mail Address (if known) | |

| Pro Se | 7 (Rev. 09/ | /16) Complai | nt for Employment Discrimination | |
|--------|-------------|--------------|----------------------------------|--|
| | | | | |
| | | Defen | dant No. 4 | |
| | | | Name | |
| | | | Job or Title (if known) | |
| | | | Street Address | |
| | | | City and County | |
| | | | State and Zip Code | |
| | | | Telephone Number | |
| | | | E-mail Address (if known) | |
| | C. | Place | of Employment | |
| | | The ac | dress at which I sought emplo | yment or was employed by the defendant(s) is |
| | | | Name | Birmingham Board of Education |
| | | | Street Address | 2015 Park Place north |
| | | | City and County | Birmingham Jefferson |
| | | | State and Zip Code | Alabama 35203 |
| | | | Telephone Number | 205 231 4600 |
| | | | | |
| П. | Basis | for Juri | sdiction | |
| | This | action is l | brought for discrimination in e | mployment pursuant to (check all that apply): |
| | | _/ | | |
| | | 4 | Title VII of the Civil Right | s Act of 1964, as codified, 42 U.S.C. §§ 2000e to 2000e-17 (race, |
| | | | color, gender, religion, nati | onal origin). |
| | | | | iit in federal district court under Title VII, you must first obtain a r from the Equal Employment Opportunity Commission.) |
| | | | Age Discrimination in Emp | ployment Act of 1967, as codified, 29 U.S.C. §§ 621 to 634. |
| | | | · — | nit in federal district court under the Age Discrimination in first file a charge with the Equal Employment Opportunity |
| | | | Americans with Disabilities | s Act of 1990, as codified, 42 U.S.C. §§ 12112 to 12117. |
| | | | | nit in federal district court under the Americans with Disabilities Notice of Right to Sue letter from the Equal Employment |
| | | г | Other federal law (specify the | a federal law). |

| Pro S | Pro Se 7 (Rev. 09/16) Complaint for Employment Discrimination | | | | |
|-------|---|---|---|--|--|
| | | | | | |
| | | | Relevant state law (specify, if known): | | |
| | | 口 | Relevant city or county law (specify, if known): | | |
| | | | | | |
| ш. | Sta | tement of Cla | nim en | | |
| | fact invo the | s showing tha blved and wha dates and place | plain statement of the claim. Do not make legal arguments. State as briefly as possible the teach plaintiff is entitled to the damages or other relief sought. State how each defendant was at each defendant did that caused the plaintiff harm or violated the plaintiff's rights, including less of that involvement or conduct. If more than one claim is asserted, number each claim and plain statement of each claim in a separate paragraph. Attach additional pages if needed. | | |
| | A. | The disci | iminatory conduct of which I complain in this action includes (check all that apply): | | |
| | | ızı | Failure to hire me. | | |
| | | | Termination of my employment. | | |
| | | | Failure to promote me. | | |
| | | | Failure to accommodate my disability. | | |
| | | | Unequal terms and conditions of my employment. | | |
| | | | Retaliation. | | |
| | | | Other acts (specify): | | |
| | | | (Note: Only those grounds raised in the charge filed with the Equal Employment Opportunity Commission can be considered by the federal district court under the federal employment discrimination statutes.) | | |
| | В. | It is my b | est recollection that the alleged discriminatory acts occurred on date(s) | | |
| | | 2013, | 2014 - 2015 É 2016 | | |
| | | | | | |
| | C. | I believe t | hat defendant(s) (check one): | | |
| | | | is/are still committing these acts against me. | | |
| | | | is/are not still committing these acts against me. | | |
| | | | | | |

| Pro Se | 7 (Rev. 09/ | 16) Complaint for Empl | ryment Discrimination |
|--------|-------------|--|--|
| D. | Defend | ant(s) discriminat | ed against me based on my (check all that apply and explain): race color gender/sex religion national origin age (year of birth) 1943 (only when asserting a claim of age discrimination.) disability or perceived disability (specify disability) |
| | y- | 551 E . E | C 17 A 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 |
| | E. | | case are as follows. Attach additional pages if needed. |
| | | 44 | tch ment, |
| | | | • |
| | | | |
| | | | |
| | | All and the second seco | |
| | | your charge file | tional support for the facts of your claim, you may attach to this complaint a copy of each with the Equal Employment Opportunity Commission, or the charge filed with the recity human rights division.) |
| rv. | Exhaus | tion of Federal A | administrative Remedies |
| | A. | | collection that I filed a charge with the Equal Employment Opportunity Commission or oyment Opportunity counselor regarding the defendant's alleged discriminatory conduct |
| | | 8/ | 31/15 Attachment |
| | В. | • | loyment Opportunity Commission (check one): |
| | | Ô | has not issued a Notice of Right to Sue letter. |
| | | g | issued a Notice of Right to Sue letter, which I received on (date) 12-16-2016 |
| | | | (Note: Attach a copy of the Notice of Right to Sue letter from the Equal Employment Opportunity Commission to this complaint.) |

| ro So | e 7 (Rev. 0 9/1 | 6) Complaint for Employment Discrimination | | | |
|-------|---|--|--|--|--|
| | C. | Only litigants alleging age discrimination must answer this question. | | | |
| | | Since filing my charge of age discrimination with the Equal Employment Opportunity Commission regarding the defendant's alleged discriminatory conduct (check one): | | | |
| | | 60 days or more have elapsed. | | | |
| | | less than 60 days have elapsed. | | | |
| 7. | Relief | | | | |
| | argume amount or exem | iefly and precisely what damages or other relief the plaintiff asks the court to order. Do not make legal nts. Include any basis for claiming that the wrongs alleged are continuing at the present time. Include the s of any actual damages claimed for the acts alleged and the basis for these amounts. Include any punitive uplary damages claimed, the amounts, and the reasons you claim you are entitled to actual or punitive damages. | | | |
| | Attach ment | | | | |
| Т. | Certific | ation and Closing | | | |
| | and beli- unneces nonfrive evidenti opportu | dederal Rule of Civil Procedure 11, by signing below, I certify to the best of my knowledge, information, after that this complaint: (1) is not being presented for an improper purpose, such as to harass, cause sary delay, or needlessly increase the cost of litigation; (2) is supported by existing law or by a blous argument for extending, modifying, or reversing existing law; (3) the factual contentions have ary support or, if specifically so identified, will likely have evidentiary support after a reasonable nity for further investigation or discovery; and (4) the complaint otherwise complies with the nents of Rule 11. | | | |
| | A. | For Parties Without an Attorney | | | |
| | | I agree to provide the Clerk's Office with any changes to my address where case-related papers may be served. I understand that my failure to keep a current address on file with the Clerk's Office may result in the dismissal of my case. | | | |
| | | Date of signing: $\frac{3/15}{1.5}$ | | | |
| | | Signature of Plaintiff Meny Moon | | | |
| | | Printed Name of Plaintiff George moore | | | |

Pro Se 7 (Rev. 09/16) Complaint for Employment Discrimination

| В. | For Attorneys |
|----|--------------------------|
| | Date of signing: |
| | Signature of Attorney |
| | Printed Name of Attorney |
| | Bar Number |
| | Name of Law Firm |
| | Street Address |
| | State and Zip Code |
| | Telephone Number |
| | E-mail Address |

RelieF Pa 6

Because I was not given the apportunity to continue Athletic Duties after the RIF of 2012 as did Sheri HUFF

This action prevented me from being in a position to continue the duties and align my Self as the former Athletic Director for the position of Assistant Athletic Director which Carrie open in 2017

Pay difference was about 25,000.00 which affected My Retirement and Vacation Compensation.

The action of the BBOE in regards to Issues relative the Athletic Rept. Was a Coreer Ending Move For Me For which I would have worked at least 3 to 4 years.

Value Amount #100,000,00

Meorge moore

Case 2:17-cv-00408-JHE Document 1 Filed 03/15/17 Page 9 of 19 Answer to State ment E, pq 5

November 8, 2015

To: Michelle Harris

From: George Moore

RE: Recap of supporting evidence

Ms. Harris,

The following is an account of the unfair and discriminatory advantage given Sheri Huff regarding the Assistant Athletic Director's position:

- July, 2012-Reduction in force (RIF): George Moore was Director of Physical Education and Athletics. Sheri Huff was a Program Specialist of Physical **Education and Athletics.**
- The effects: The Athletic Department was eliminated and George Moore was moved to Program Specialist of Physical Education (only physical education). Sheri Huff was moved to a classroom teacher assigned to Wilkerson Middle School.
- George Moore assumed duties as Program Specialist, Sheri Huff reported to Wilkerson Middle School as a P.E. teacher, but left her board approved assignment @ 11:00a.m. to report to an office at the Powell Building to continue athletic responsibilities given to her by Dr. Larry Contri and the Superintendent (Dr. Craig Witherspoon).
- Sheri Huff continued that practice for the remainder of the 2012-2013 school year.
- The next year, 2013-2014, Sheri Huff was assigned to Jones Valley Middle School where she continued the practice of reporting at 8:00a.m., but leaving at 11:00a.m. to report to the office at the Powell Building to continue athletic duties.
- 2014-2015 school year, even though Sheri Huff was board approved to report to Jones Valley as a P.E. teacher, Sheri Huff never reported.
- According to Billy Culver, a P.E. teacher now at Jones Valley was sent there by Sheri Huff while she reported to the Board Building to continue athletic duties.

It is my contention, that Sheri Huff was given an unfair advantage and allowed to continue working in the Athletic Department even though assigned otherwise and set-up to assume a created position as Assistant Athletic Director.

I was Athletic Director and Sheri Huff worked under me. I was never given the opportunity to continue working in the department for which I was better qualified. QV

It came to my attention by Mr. James Jones, the district's Athletic Trainer when he asked Sherri Huff about the position of Assistant Athletic Director and her reply was the position was created for her.

James Jones #914-9675.

This is the most resent information.

Thank you,

George Moore

Statement Pg5

February 23, 2016

Ms. Harris,

As I look back at all of the developments related to giving Sheri Huff an unfair and discriminatory advantage, it is unreasonable to think that I would not have been given the same opportunity as she was.

Sheri Huff was rolled back to a classroom teacher's position. I was rolled back to a Program Specialist position which previously included athletic duties, but to give her this advantage further puts in motion this conspired scheme.

The district took her out a classroom at mid-day rather than have me carry out the Program Specialist duties which included athletics. It is very clear that she was chosen over me and given this unfair and discriminatory advantage due to her race and age. I was more qualified and had served as Athletic Director.

As this plan was orchestrated, the district failed to honor its previous assignment for Program Specialist in Physical Education. The district wanted to place Huff in a position to receive a job which she now holds (Assistant Athletic Director).

Ms. Harris, it may not matter at this point, but I don't think Huff applied for the A.D. position (you may want to check).

I have been informed that Huff received additional pay for intramural a position that was not advertised but given to her due to her race.

F.Y.I.

I was better qualified for A.D. than Johnson, but for discriminatory reasons, the job was given to him over me. This was the district's plan and it is also clear that the position of Assistant A.D. had nothing to do with who was better qualified, as with Johnson, the district had predetermined that the position was to be given to Huff regardless of any other factor.

EEOC Form 151 (11/16)

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

DISMISSAL AND NOTICE OF RIGHTS

| To: George C. Moore, Jr. 1817 7th Street N W Birmingham, AL 35215 | | | From: Birmingham District Office Ridge Park Place 1130 22nd Street Birmingham, AL 35205 | | | |
|--|--|--|---|----------------------------------|-------------------------|---|
| | | | person(s) aggrieved whose identity TAL (29 CFR §1601.7(a)) | is | | |
| EEO | C Charge | No. | EEOC Representative | | | Telephone No. |
| | | | Michele R. Harris, | | | |
| 420 | -2015-0 | 1773 | Investigator | | | (205) 212-2071 |
| THE | EEOC | IS CLOSING ITS F | LE ON THIS CHARGE FOR | THE FOLLO | WING REASON: | |
| | | The facts alleged in th | e charge fail to state a claim un | der any of the s | tatutes enforced by the | ne EEOC. |
| | | Your allegations did no | ot involve a disability as defined | by the America | ns With Disabilities A | ct. |
| | | The Respondent empl | oys less than the required num | ber of employee | es or is not otherwise | covered by the statutes. |
| | | Your charge was no discrimination to file yo | | other words, yo | ou waited too long a | after the date(s) of the alleged |
| The EEOC issues the following determination: Based upon its investigation, the EEOC is unal information obtained establishes violations of the statutes. This does not certify that the responde the statutes. No finding is made as to any other issues that might be construed as having been raise. | | | | respondent is in compliance with | | |
| Ì | | The EEOC has adopte | ed the findings of the state or loo | cal fair employm | ent practices agency | that investigated this charge. |
| | | Other (briefly state) | | | | |
| | | | - NOTICE OF (See the additional inform | | | |
| Disc You i awsi | itte VII, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act, or the Age discrimination in Employment Act: This will be the only notice of dismissal and of your right to sue that we will send you, you may file a lawsuit against the respondent(s) under federal law based on this charge in federal or state court. Your awsuit must be filed WITHIN 90 DAYS of your receipt of this notice; or your right to sue based on this charge will be just. (The time limit for filing suit based on a claim under state law may be different.) | | | | | |
| alleg | ed EPA | | | | | or willful violations) of the nore than 2 years (3 years) |
| _ | | | Pachavnels | nalyof the Comm | nission | 12/14/2016 |
| Encic | sures(s) | | Delner Fra | nklin-Thomas | | (Date Mailed) |

District Director

CC:

BIRMINGHAM BOARD OF EDUCATION c/o Ashaunti Parker, Paralegal P.O. Box 10007 Birmingham, AL 35202

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Statement E/P95

| EEOC Form 6 (*1:09) | | | | | |
|--|--|--|--|---|--|
| CHARGE OF DISCRIMINATION | Charge | Presented To | Agency(| ies) Charge No(s): | |
| This form is affected by the Privacy Act of 1974. See enclosed Privacy Act | | FEPA | 420 | 0-2015-01773 | |
| Statement and other information before completing this form. | X | EEOC | | | |
| | | | | and EEOC | |
| State or Iceal Ag | ency, if any | | | | |
| Name (indicate Mr., Ms., Mrs.) | | Home Phone not Are | a Code) | Date of Birth | |
| Mr. George Moore, Jr | | (205) 815-28 | 326 | | |
| · · | e and ZIP Code | | | | |
| 1817 7 th Street NW, Birmingham, AL 35215 | | | | | |
| Named is the Employer, Labor Organization, Employment Agency, Apprentices Discriminated Against Me or Others. (If more than two, list under PARTICULAR | | State or Local Governm | ient Agency | y That i Believe | |
| Name | | No. Employees Members | 1 | No. (Include Area Code) | |
| Birmingham Board of Education | | 500 or More | (20 | 05)231-4600 | |
| - | e and ZIP Code | | | | |
| 2015 Park Place North, Birmingham, AL 352-3 | | | | | |
| Name | | No Employees Members | Phone N | No <i>Hnclude Area Code</i>) | |
| Of City | a a d William Condu | | | | |
| Streel Address City, State | e and ZIP Code | | | ······································ | |
| DISCRIMINATION BASED ON (Gheck appropriate box(es).) | | DATE(S) DISC Earnes | | N TOOK PLACE | |
| X RACE COLOR X SEX RELIGION | NATIONAL ORIGI | N 10-29-2 | 013 | 11-18-2013 | |
| X RETALIATION X AGE DISABILITY G | → ENETIC INFORMATIO | ис | | | |
| OTHER (Specify) CONTINUING ACTION | | | | | |
| I am a 72 year old Black, male. I am employed by the charge of discrimination against my employer. I pre was demoted due to an organizational change. My consultationate, Sherri Huff, was also demoted to a teach capacity. Ms. Huff, is a White, female, who is over 20 qualified for the position of Athletic Director, my empthan me. My employer advertised a vacant Assistant After not hearing from my employer regarding my application, Amanda Cross about my application; she st printed off the completed application after completing July 21, 2015, that Sherri Huff, had been placed in the pay. I believe that I have been discriminated against on the Discrimination in Employment Act. I also believe that of race, Black, sex, male and retaliation, in violation of | viously held urrent position hing position years young loyer hired a Athletic Dire plication, I contated it had not position and the application and the basis of age to have been | the position of A on is Program S ; however, she a er than I am. De younger, less of ctor's position, ontacted the Hur of been received tion process. In it was paid more e, 72, in violation discriminated a | Athletic pecialis never we spite be qualified which I man Red. Howe was information of the igainst e | Director, but t. My orked in that eing d person applied. source ever, I ormed on ne advertised e Age on the basis | |
| amended. | | | | >+ | |
| I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures. | | becessary for State and Lo | | | |
| I declare under penalty of perjury that the above is true and correct. | | that I have read the ab lowledge, information a OMPLAINANT | | t god triat it is true to | |
| 8/31/15 Deary n | SUBSCRIBED AND (month, day, year) |) SWORN TO BEFORE M | IE THIS DAT | Ë | |
| Date Charging Party Signature | | | | | |

Statement E Pa 5

Gheri Hoff, was Given an unfair Advontage, Preferential Treatment and allowed to deviate from Her assigned position to gain on un equal and discriminatoy Advantage over me in Geeking the Position of ASSISTANT Athletic Director I Further Contend that The Job was Advertised at one pay Sche dole but Approved at a Higher amount, this in H Self was a deception I Further Carlend that Sheri Huff name was

Place d'on Communication

Case 2:17-cv-00408-JHE Document 1 Filed 03/15/17 Page 15 of 19 to coaches etc. before the position was Advertised Hoff was unfairly Pre Sefected as I Was not given Equal opportunity in Seeking the position. #(En closure Dated 4/9/2015)* I Further Contend that it Was discriminatory and unfair For me to comply as others to the (RIF) and HUFF given a pass, she was allowed to report to a School but left Each Day at 11:00 to ASSUME Athletic Duties in an office provided by

The Superintendent (wither Spoon) Because Iwas former Athletica Director and held the position Previousts as Program Specialent P.E./ Athletics I Should have been given this Position, I Contend The was Selected because She was de white Female and younger than I. I Further Contend that my cortilication Wor 6-12 bot 9iven K-12 assign ment HUFF Contification WOZ K-12 but NO K-12 Assign ment

Case 2:17-cv-00408-JHE Document 1 Filed 03/15/17 Page 17 of 19 ... this Further shows bias and un foir treatment. I Further Contend that HUFF did not Have de DOSition to ROLL back to As the RIF Required Prior to program gracialist She did not work for the district the's word also un foir and discriminator

Heal mone .

Birmingham City Schools Certified RIF Staffing Plan (July 2012)

Addendum A Certifie

| | Employee Name | From | То | Effective Date | Current Salary | New Salary * | Remarks |
|---------|--------------------------|--|---|-------------------|----------------|--------------|--|
| C-12476 | FUNDERBURG, CRAIG SLATON | PSYCHOMETRIST PSYCH-DAVIS CTR | COUNSELOR (N-6) SUN VALLEY ELEMENTARY SCHOOL | 7/30/2012 | \$81,188.00 | 563,014.00 | RESULT OF R.I.F. |
| C-12380 | GILL, WASHUNDA C | ASSISTANT PRINCIPAL (7-12) WOODLAWN HIGH SCHOOL | ENGLISH TEACHER CARVER HIGH SCHOOL | 7/30/2012 | \$63,200.00 | \$53,543.00 | RESULT OF R.I.F. |
| C-12071 | GRAY, SARALYN D | CONSULTING TEACHER FEDERAL PROGRAMS ADMIN | PRE-KINDERGARTEN TEACHER HUFFMAN ACADEMY | 7/30/2012 | \$64,046.00 | \$58,776.00 | RESULT OF R.I.F. |
| C-12085 | HAMMONDS, CARLOS ANDRE | ASSISTANT PRINCIPAL (7-12) HUFFMAN HIGH SCHOOL | MATH TEACHER BUSH HILLS ACADEMY | 7/30/2012 | \$67,653.00 | \$57,706.00 | RESULT OF R.I.F. |
| C-12074 | HARRELL, SANDRA COOPER | DIRECTOR OF READING/LANG.ARTS READING 6-12 | PROGRAM SPECIALIST MIDDLE/K-8 SCHOOL INSTRUCTION | 7/30/2012 | \$93,414.00 | \$86,696.00 | READING PROGRAM SPECIALIST/MIDDLE & K-B INSTRUCTION RESULT OF R.I.F. |
| C-12478 | HARVILLE, GLORIA M | COUNSELING PROGRAM SPECIALIST (N- 12) | PSYCHOMETRIST PSYCH-DAVIS CTR | 7/30/2012 | \$81,789.00 | \$76,759.00 | RESULT OF R.I.F. |
| C-12589 | *HORN, SPENCER | DIRECTOR OF SCIENCE/INTERIM DIRECTOR OF CAREER ACADEMIES | PRINCIPAL SCHOOL SITE TBD | 7/30/2012 | \$92,086.00 | ON PLACEMENT | |
| -12077 | HUFF, SHERRY | REGULAR SUPERVISOR /PROGRAM SPECIALIST ATHLETIC DEPARTMENT | PE/HEALTH TEACHER WILKERSON MIDDLE SCHOOL | 7/30/2012 | \$86,696.00 | \$61,944.00 | RESULT OF R.I.F. |
| C-12379 | KEY, RANDLE L JR | ASSISTANT PRINCIPAL (7-12) PARKER HIGH SCHOOL | ENGLISH TEACHER 9-12 CARVER HIGH SCHOOL | 7/30/2012 | \$88,539.00 | \$58,776.00 | RESULT OF R.I.F. |
| C-12459 | KIMES, BEVERLY K | COORDINATOR/DIRECTOR DEPARTMENT OF MATHEMATICS | MATH TEACHER RAMSAY ALTERNATIVE HIGH SCHOOL | 7/30/2012 | \$95,063.00 | \$58,776.00 | RESULT OF R.I.F. |
| C-12443 | LAWRENCE, SARAH KNIGHT | COUNSELOR (N-12) CAREER AND TECHNICAL EDUCATION | SPECIAL ED COLLABORATIVE CARVER HIGH SCHOOL | 7/30/2012 | \$61,856.00 | \$47,459.00 | RESULT OF R.I.F. |
| C-12086 | LOVE, JENNIFER LØVELL | ASSISTANT PRINCIPAL (7-12) PARKER HIGH SCHOOL | SCIENCE TEACHER INGLENOOK K-8 SCHOOL | 7/30/2012 | \$66,061.00 | \$57,706.00 | RESULT OF R.I.F. |
| C-12067 | LYAS, MARIA YVETTE | PROGRAM SPECIALIST SPECIAL EDUCATION | SPECIAL ED COLLABORATIVE CARVER HIGH SCHOOL | 7/30/2012 | \$72,781.00 | \$57,706.00 | RESULT OF R.I.F. |
| C-12072 | MARTIN, DIMPLE JENNELL | DIRECTOR OF READING/LANG.ARTS READING K-S | PROGRAM SPECIALIST ELEMENTARY SCHOOL INSTRUCTION | 7/30/2012 | \$93,414.00 | \$86,696.00 | READING PROGRAM SPECIALIST/ELEMENTARY INSTRUCTION RESULT OF R.I.F. |
| C-12078 | MOORE, GEORGE | COORDINATOR/DIRECTOR ATHLETIC DEPARTMENT | PROGRAM SPECIALIST PHYSICAL EDUCATION | 7/30/2012 | \$82,892.00 | \$76,416.00 | K-12 PHYSICAL EDUCATION PROGRAM SPECIALIST RESULT OF R.I.F. |
| -12145 | NEWTON, VANETTA R | COORDINATOR/DIRECTOR INSTRUCTION | FOURTH GRADE TEACHER GLEN IRIS ELEMENTARY | 7/30/2012 | \$76,074.00 | 558,776.00 | RESULT OF R.I.F. |
| -12482 | NOLEN, GENITA LASHAWN | CURRICULUM ASSIST, PRINCIPAL WENONAH HIGH SCHOOL | MATH TEACHER RAMSAY ALTERNATIVE HIGH SCHOOL | 7/30/2012 | \$62,668.00 | \$\$3,543.00 | RESULT OF R.I.F. |

PLEASE NOTE: Any salary adjustments reflected in this document will not become effective until the expiration of one year from approval.

Page 4 of

| Name & Position | Contact Info |
|---|-------------------|
| Alfonso "Buck" Johnson_ Director - Athletics | Email Mr. Johnson |
| Sherri Huff, Ed.D. Program Specialist Physical Education - Athletics | Email Dr. Huff |
| Kyla Atkins Secretary to Director of Athletics | Email Mrs. Atkins |

Sheri Huff name April

Page 1 of 1